

CHIEF EXECUTIVE OFFICER

(Fixed Term: Five-year contract)

Salary Range R2 546 603 to R2 996 004 per annum (All inclusive)

Overview of the organisation:

The NMISA is a Type 3A Public Entity established in accordance with the Measurement Unit and Measurement Standards Act, No. 18 of 2006 (the Act). The NMISA is mandated by the Act to provide for the use of the international system of units (the SI) and other measurement units in South Africa, to maintain national measurement standards (NMS) and to determine and ensure the comparability of the NMS. More information can be obtained from www.nmisa.org

- The South African Government, represented by the Minister of Trade, Industry and Competition, is the sole shareholder and owner of NMISA.
- NMISA is governed by a Board of Directors of up to 12 persons, including the CEO, who is the only ex officio member.
- NMISA is mandated to take charge of the financing, management, control, planning, development, maintenance, and rehabilitation of the South African measurement standards system. NMISA is funded through State allocations, and sale of calibration services. NMISA manages assets worth in excess of R2 billion. The current staff complement is 157.

Purpose of the Job:

A challenging opportunity exists for a Chief Executive Officer. The successful candidate will report to the Board of Directors and be responsible for the efficient management of NMISA and staff development of the NMISA business strategies and the interaction with the international metrology organs and communities.

Main Outputs and Responsibilities:

The CEO of NMISA is required to lead a team of executives and senior managers responsible for among others, the areas of:

- Strategy development and review, implementation and monitoring;
- Corporate Governance and Compliance;
- Lead the development, monitoring and attainment of Annual Performance Plans and targets;
- Communication and Stakeholder Relations Management;
- Leadership of people and Organisational Operations;
- Finance and Supply Chain Management;
- Corporate Management and Administration;
- Report to the board of directors and keep them informed;
- Information and Communication Technology Management;
- Legal, Risk, and Audit Management; Research, Innovation and Business development; and
- Relevant Statutory Management. This includes ensuring that NMISA adheres to the requirements outlined in the Measurement Units and Measurement Standards Act, Act No. 18 of 2006, PFMA and with other relevant legislation.

Educational Qualifications and Experience:

- A minimum of a Master's degree in Science/Engineering, and an MBA (or an equivalent qualification) will be an added advantage;
- A minimum of 5 years' experience at Executive management level in private or public sector, previous experience as a CEO or equivalent will be an added advantage;
- A solid track record in leading a similar or similar-sized organisation;
- General knowledge of the International Metrology, Standards, Quality and Accreditation community;
- General knowledge of the maintenance of measurement standards and related systems;
- Understanding of the public sector and applicable legislations;
- Ability to network nationally across a broad-spectrum including organs of government, science councils and research institutes, technical infrastructure institutions, academic institutions and industry;
- Ability to network on an international level, including technical metrology interaction;
- Ability to provide strategic direction in national metrology related issues;
- Ability to lead a team of professionals in contributing to international metrology strategy and policy; and
- Experience in both project and financial management.

Important Attributes:

Visionary, Negotiator, Team-Player, Innovator, Problem Solver, Professional, Ethical Leadership, Inter-Personal Skills.

Please note:

The NMISA subscribes to and applies the principles prescribed by the Employment Equity Act. Applications are open to everyone, however preference will be given to individuals from designated groups.

Interested and suitably qualified persons may forward all supporting documentation required (updated CV, copies of educational qualifications, copy of ID and a list of three contactable references excluding NMISA as a reference) to motlatso@frimorecruitment.co.za. Only candidates with all supporting documents will be considered for the position.

FRIMO Recruitment Agency is an Executive Search Firm which has been appointed by NMISA to manage the search on their behalf.

Closing date for applications: **21 February 2023**

Correspondence will be limited to short-listed candidates only.

The appointment is subject to standard clearance and verification procedures. By applying for this position at the NMISA, the applicant understands, consents and agrees that the NMISA may solicit a credit and criminal report from a registered credit bureau and/or the SAPS in relation to positions that require trust and honesty and/or entails the handling of cash or finances and may also verify the applicant's educational qualifications and employment history.